

# **BEYOND INFORMATION**

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***Cultivating Moral Courage for Gender-  
Based Violence Leadership Training***

**Dr. Ada Cheng & Kevin Cane**

# LEADERSHIP TRAINING FOR GBV

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- **Introduction: Dr. Ada Cheng and Kevin Cane (backgrounds and experiences)**
- **Not about information dissemination**
- **About moral courage**
- **Acknowledging the complexity of human emotions and human relations: we make difficult and courageous decisions in spite of and despite our existing loyalty and bond**
- **Case study approach**
- **Holding members accountable: working toward changes and building better and stronger communities**

## **STARTING POINT:**

### **WHAT DO WE WANT WHEN?**

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- **Emotion**
- **Vulnerability**
- **Honesty**
- **Transparency**

- **What do we want from others (loved ones and leaders) when we experience boundary violations and violence?**



# WHY IS IT DIFFICULT?

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**Why is it difficult for you as a leader to engage in survivor-centered practices and create survivor-centered spaces when you have survivors come to you about a member of your organization?**



# UNLEARNING

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- I. What is our instinct when confronted by the survivor?**
- II. What needs to be unlearned?**



# A BETTER WAY TO RESPOND

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What needs to be acknowledged first?

- I. Survivor-centered responses
- II. Truths later



# **SYSTEM OF ACCOUNTABILITY**

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**I. What are the  
appropriate steps  
for accountability?**



# FINAL THOUGHTS AND QUESTIONS

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