

A two-day conference on preventing and responding to gender-based violence on college campuses

#### **Opening Keynote Presentation:**

#### A Conversation about Sex, Power, and Assault on College Campuses

Dr. Jennifer Hirsch & Dr. Shamus Khan, Authors of 'Sexual Citizens' Moderator: Stacey Popejoy, LMSW; Wichita State University

Why do campus sexual assaults happen? What should be done to prevent them? In their new book, *Sexual Citizens*, Dr. Jennifer Hirsch and Dr. Shamus Khan attempt to address these questions and offer a fresh way of thinking about how to prevent sexual assault on campus. The result transforms our understanding of sexual assault and provides a new roadmap for how to address it.

# Plenary Session: Title IX Obligations and Requirements: Lessons Learned Since August 2020

Hayley Hanson, J.D.; Partner at Husch Blackwell

In this session, Husch Blackwell education attorney, Hayley Hanson, will provide a brief overview of the obligations and requirements under the new Title IX regulation. Hayley will discuss the lessons learned during implementation of the new regulations including case intake process, supportive measures, advisors, hearings, appeals, and alternative dispute processes

#### **Comprehensive Workshops**

#### Navigating the Intersection of Title IX and Clery

Hayley Hanson, J.D. & Ellen Armentrout, J.D.; Husch Blackwell

**Workshop Part I and II** - This workshop includes an overview of the obligations and requirements of the Clery Act and its intersection with the 2020 Title IX regulation. Presenters will also focus on best practices, as well as common mistakes, in Clery compliance.

Unlikely Alliances: Strategic Collaboration across Differences on College Campus
Ada Cheng, PhD; Dominican University & Kevin Cane, M.Ed.; University of Illinois Chicago

Workshop Part 1 - Dr. Ada Cheng is the former Education and Outreach Specialist for Campus Advocacy Network at University of Illinois Chicago and her co-presenter Kevin Cane, is the Director for Fraternity and Sorority Life at UIC. Both will discuss the close collaboration between these two units and the use of creative and innovative programming, such as storytelling events, dialogue-centered workshops, intimate circles, and GBV Courageous Leadership Training to engage college men in critical self-reflections and in intimate dialogues with other campus communities. They will discuss how these collaborative programs have shaped students and the campus culture as a whole.

#### Beyond Information: Cultivating Moral Courage for Gender-Based Violence Leadership Training

Ada Cheng, PhD; Dominican University & Kevin Cane, M.Ed.; University of Illinois Chicago

Workshop Part II - Campus Advocacy Network at UIC Women's Leadership and Resource Center and UIC Fraternity and Sorority Life have been collaborating for several years. In Spring 2020-2021, they launched and hosted an inaugural GBV Leadership Training for all Greek organization student leaders. This training goes beyond information dissemination and instead focuses on cultivating moral courage among new generations of fraternity and sorority leaders in engaging in survivor-centered practices and creating survivor-centered spaces. The training acknowledges the emotional difficulties facing student leaders in creating survivor-centered spaces and provides them with useful tools. It stresses the need to adopt a system of accountability agreed upon by members of the community and to rethink holding each other accountable as the process of relationship-building.

#### **Breakout Sessions**

Affirmation as Prevention: Creating a Culture of Acceptance to Prevent Queer Sexual Violence Inoru Morris, PhD; President, Kansas City Center for Inclusion; Founder, Midwest Rainbow Research Institute; Trauma Support Specialist, First Responders with Mid-America Regional Council

Historically marginalized LGBTQIA communities face additional barriers in society making sexually based violence more prominent. Understanding the historical nature of discrimination and its powerful ability to psychologically shame victims is a key method to preventing sexually based violence. This session will take a closer look into the epidemic of sexual assault and rape in the LGBTQIA community and illustrate simple steps to their prevention.

Sex Trafficking on College Campuses: How to Create Awareness and Embed Education into Curriculum Anne LaFrinier-Ritchie; Someplace Safe & Kate LePage; Lutheran Social Services

This presentation will cover information related to sex trafficking and other forms of commercial sexual exploitation regularly seen on college campuses. Topics include local and federal definitions, what constitutes as a crime, and ways in which students and faculty can respond to initial reports of victimization. The presentation examines ways in which college campuses can create awareness around this issue in a trauma-informed and inviting manner to include awareness events, available resources, and reporting policies. Lastly, presenters will discuss ways in which on-going education can be embedded into course curriculum within various areas of study.

The Medical-Forensic Response to Sexual Assault: Enhancing Campus and Community Collaboration Jessica Albers, MSN, BSN, RN, SANE-A, SANE-P; Kansas Coalition against Sexual and Domestic Violence

This presentation focuses on how communities can enhance the medical-forensic response to sexual assault on campus. Best practices, including healthcare and evidence collection options for victims, will be reviewed in the context of providing trauma-informed and patient centered care.

# The Relationship between Sexual Threat Characteristics and Bystander Intervention Timing, Target, and Approach

Melissa Holtzman, PhD; Ball State University

Sexual threats can vary by location, amount of force involved, presence or absence of alcohol, and even degree of premeditation on the part of the perpetrator. These factors may impact bystanders'

behaviors, yet few studies have explored the relationship between sexual threat characteristics and bystander actions. This research addresses these shortfalls by explicitly examining if the characteristics of sexual threats—including location, severity, presence or absence of alcohol, and degree of premeditation—are related to bystanders' timing (when to intervene), target (with whom to intervene), and intervention approach (how to intervene).

# Sexual Citizens in Action: An Expanded and Nuanced Approach to Gender-Based Violence Response and Prevention

Lynne Cornelius, M.A.; Drake University & Ellie Olson, PhD; Center for Wellness and Counseling at Augsburg University

Though the conversation around gender-based violence has seen some important and necessary shifts in the last decade (i.e., Me Too, Harvey Weinstein, etc.), we have yet to see significant shifts in the occurrence of gender-based violence. As a result, this presentation will focus on what has continued to be missing from the dialogue, training, and education around preventing and responding to situations of gender-based violence. Presenters will provide research-based and anecdotal support for the assertion that we as a society, and specifically as colleges and universities, are still missing the mark in our prevention and response efforts. A framework for a new, more nuanced approach to prevention and response will be offered, incorporating many of the concepts and research provided by Jennifer Hirsch and Shamus Khan in Sexual Citizens. Presenters will share successes and challenges from their own campuses and attendees will leave with new ideas about how to approach prevention and response.

#### **SANE/SART Training and Retention Efforts in Kansas**

Amy Hite, DNP, APRN; Pittsburg State University, School of Nursing, Professors and Project Director, HRSA SANE & NPR Grants

The Pittsburg State University (PSU), School of Nursing, was awarded Sexual Assault Nurse Examiner grants in 2018 and 2021, through the Health Resources and Services Administration (HRSA). These Advanced Nursing Education (ANE) grants focused on increasing the sexual assault training, and improving accessibility to forensic exams for rural victims. The PSU-ANE SANE program will be providing trainings across KS for SANE/SART members, in conjunction with Kansas Coalition against Sexual and Domestic Violence (KCSDV). The grant has an emphasis on retention of SANEs through an assessment tool to track Compassion Satisfaction, Burnout, and Secondary Traumatic Stress

scores. The Professional Quality of Life (ProQol) tool, developed by Dr. Beth Hudnall Stamm (2010), is used to monitor these scores and perform early retention strategies.

Trafficked on a College Campus: How I Became a Super Hero

Charlie Tebow, LMSW; KVC Kansas

Traffickers prey on the most vulnerable, and sometimes that includes college students. Charlie Quinn Tebow (they/them) was trafficked at the age of 18 during their first semester of college, initially by a member of the marching band at Kansas State University. During Charlie's two years of being trafficked "in the game," they navigated survival and complex trauma until they found the strength and bright light that guided them toward the path of recovery. During this session, participants will hear Charlie's story from trauma to triumph, discuss the lessons learned on recovery and prevention, as well as examine methods of prevention Charlie currently uses in their work as a social worker and Missing Youth Specialist for youth in Foster Care.

The Relationship between Sexual Threat Characteristics and Bystander Intervention Time, Target, and Approach

Mellisa Holtzman, PhD; Ball State University

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#### Maintaining a Healthy & Safe Workplace

Kaiti Dinges, MPS; Executive Director of Jana's Campaign

This presentation debunks the notion that incidents of gender-based violence could never happen in your office/on campus, and explains that violence at work occurs in many different forms. And most of

them don't make the national news. Prevention of and responses to domestic violence at work takes a coordinated approach across all levels of your organization/campus. This session will provide practical knowledge on why gender-based violence is a workplace issue, how to address workplace violence and increase safety for all employees (and students), and guidance on adopting workplace violence policies.

More Information coming soon!